

# FOLIO

THE UNIVERSITY OF ALBERTA STAFF BULLETIN

EDMONTON 7, ALBERTA

SEPTEMBER 9, 1971

## BOARD OF GOVERNORS

By FOLIO Staff

The University Board of Governors and its Executive Committee met Friday, September 3, 1971.

### DR. TYNDALL TO RESIGN

D. G. TYNDALL requested that he be relieved of his duties as Vice-President (Finance and Administration) on June 30, 1972. The Board approved the request. An Advisory Selection Committee will be appointed.

### SALARY NEGOTIATIONS

The Board's resolution on negotiation and impasse-resolving procedure was approved. The resolution appears elsewhere in FOLIO.

### EQUIPMENT INVENTORY

A proposal to the Board Building Committee for a new, computerized equipment inventory was approved by the Committee. The purposes of implementing the inventory system at the University are, according to the proposal: to establish control mechanisms over the University's multi-million dollar investment; to be able to give to the public a more accurate account of the University's assets; to enable administrators to equitably award money requested for equipment; to make data available to facilitate equipment sharing; to let deans and department heads know what equipment is under their jurisdiction; to deter theft; and to determine, for insurance purposes, the extent of loss in the event of fire or accident.

The proposal was referred to the Finance Committee for consideration of the operating funds involved, and funds to initiate the inventory program were approved.

### GRANT EXTENDED

The W. K. Kellogg Foundation has granted a five-year extension of their support of the University's Master in Health Services Administration program. The five-year budget for the graduate program is slightly more than \$100,000.

### RAPID TRANSIT

Recommendations for a rapid transit system in Edmonton and, specifically, the University area were received and approved in principle by the Board. The recommendations were

based on studies of rapid transit, Emily Murphy Road and its intersection with Saskatchewan Drive, and the 114 Street-University Avenue interchange, and on reports prepared for the city by consulting engineers. Plans include improvements to the Emily Murphy Road intersection to permit full utilization of the interchange with Groat Road, and the establishment of two major rapid transit terminals—one in the vicinity of 87 Avenue and 112 Street, the other west of the University Hospital.

The Board has reserved approval of the 114 Street-University Avenue interchange until an assessment has been made of traffic loads after implementing a proposed one-way traffic system. The system will have traffic travelling north on 114 Street from University Avenue, east along 89 Avenue between 114 Street and 112 Street, and south on 112 Street.

*They may not realize it, but the foreign students pictured here are getting their first look at unisex fashions.*

JOANNE ROBERTS (right), a home economist from Northwestern Utilities Limited, is demonstrating winter clothing and suggests long johns, trousers, and turtle necks for both men and women.

The demonstration included tips on buying economical clothing, and it alerted the students to another money-saving wonder—the coin-operated dry cleaning machine.

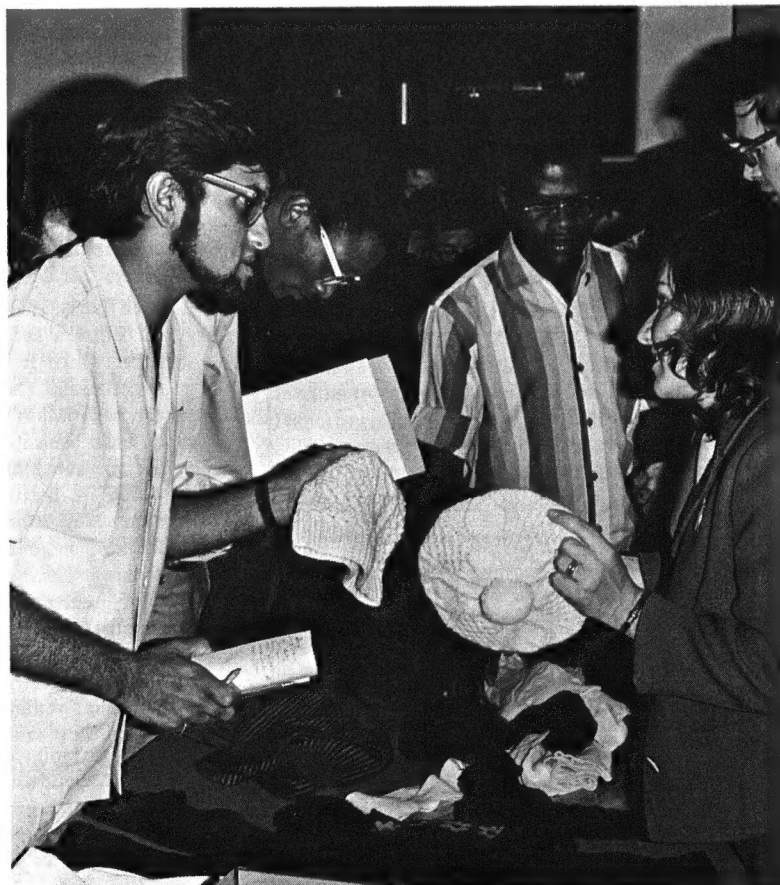
## BOARD BUILDING COMMITTEE

On the recommendation of the Campus Development Committee the Board Building Committee has approved schematic designs for the North Garneau Food Facility and controlled environment chambers for the Basic Medical Sciences Building.

The North Garneau Food Facility will be linked to the east wing of the Henry Marshall Tory Building at Saskatchewan Drive. Net target cost of the building, including furnishings and equipment, will be \$2,000,000.

The cost to the University of the controlled environment chambers will be \$151,000, supplemented by approximately \$14,000 from the Canadian Cancer Society for McEachern Laboratory requirements.

A detailed proposal for a Laboratory Animal Sciences facility for the Basic Medical Sciences Building has also been approved by



the Board Building Committee at a net target cost of \$446,200. An addition to this facility will be reviewed in conjunction with Basic Medical Sciences, phase III (the first two phases of the building are under construction now).

## NEGOTIATION PROCEDURE

*Following is the text of the Board of Governors' resolution regarding negotiation and impasse-resolving procedure.*

1. The Board of Governors of The University of Alberta ("the Board") and The Association of the Academic Staff of The University of Alberta ("AASUA") are agreed that more meaningful negotiation procedures with respect to salary scales, pension plans, fringe benefits, expense allowances and matters related to the foregoing shall be established.

2. The parties recognize the limitations imposed upon any such scheme by reason of the fact the the AASUA is not and does not presently choose to become a "trade union" and because the Board is not an "employer" with the meaning of applicable labor legislation.

3. The parties nevertheless agree to implement and to abide by the following provisions hereof for a trial period relating to the determination of salary scales, pension plans, fringe benefits, expense allowances and matters related to the foregoing to be paid from July 1, 1972 to June 30, 1973, and from July 1, 1973 to June 30, 1974, each of these two periods to be known as a salary year.

## PROCEDURES AND TIMING FOR NEGOTIATIONS

1. (a) During the month of September prior to each salary year the Board and the Association shall jointly establish

- (i) an Independent Chairman's Panel (Panel A)
- (ii) a Mediation Officers' Panel (Panel B)
- (iii) a Selection Officers' Panel (Panel C)

Should it prove impossible to secure agreement on the composition of Panel C by October 1, either or both parties may apply to the Chairman of the Board of Industrial Relations, Department of Labour, Province of Alberta who shall establish such panel.

(b) Each party shall pay one-half of the fees and expenses of any panel member called upon to act as hereinafter provided.

2. (a) Not later than October 1 the Board shall have prepared and shall forward to the Association a projection of revenues for the succeeding fiscal year and a representative of the Association shall be invited to participate in the discussions during the preparation of this projection.

(b) During the period October 1 to 15 the parties may meet to discuss these projections and to revise the projections if warranted.

3. (a) Not later than October 15

- (i) each party shall select a negotiating team of not more than three accredited negotiators, who shall be authorized to make commitments on its behalf within such limits as have been authorized by its principals, and communicate their names to the other party.

- (ii) each party shall prepare and deliver to the other a list setting out every item upon which it wishes to conduct negotiations (hereinafter called "items for negotiation") stating its position on each such item and shall also specify the projected Government grant on which its position is based. No other items may subsequently be introduced into the negotiation except by mutual consent. The provisions of existing salary scales, pension plan, fringe benefits, expense allowances and matters related to the foregoing which have not been specifically referred to in said lists shall remain in force unchanged for ensuing salary year.

(b) During the period October 15 to November 8

- (i) the parties' negotiating teams shall meet as necessary in order to

negotiate in good faith towards settlement of the items for negotiation.

- (ii) each team may utilize the services of such consultants and resource persons as it sees fit.
- (iii) items for negotiation may be negotiated separately and agreement reached on any item shall be evidenced by a written document signed by all the members of both negotiating teams.
- (iv) by unanimous consent of all members of both negotiating teams an Independent Chairman selected by lot from Panel A or a Mediation Officer selected by lot from Panel B or both may at any time during this period be invited to join the negotiation sessions with a view to assisting the parties to resolve their differences.
- (c) In the event any of the items for negotiation have not been resolved by November 8

- (i) negotiations shall cease.

- (i) the negotiating teams shall forthwith determine, by lot, a Selection Officer from Panel C.
- (iii) each negotiating team shall, prior to November 15, prepare and deliver to the other and to the Selection Officer a written statement of its final position with respect to each unresolved item in negotiation. Each statement shall specify the projected Government grant on which its final position is based.

4. (a) During the period November 15 to December 1

- (i) The Selection Officer shall hold one or more hearings with the parties giving each party opportunity to make such representations as it desires.
- (ii) At the first such hearing there shall be delivered to the Selection Officer copies of the signed memoranda of agreement upon items previously agreed upon.
- (iii) Each party may have present at least one representative at any hearing by the Selection Officer.

(b) If the parties have failed to reach agreement upon the remaining items for negotiation by December 1, the Selection Officer shall on that day select one of the two final positions submitted to him pursuant to the provisions of paragraph 3(c)(iii) hereof and forthwith communicate his decision in writing to the Chairman of the Board and to the President of the AASUA.

(c) The Selection Officer is not required to state any reasons for the selection he has made.

5. (a) In the event a period within which or a date on which any act or step hereunder

# FOLIO

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is to be taken begins, ends or falls on a Sunday or holiday, the next business day following such Sunday or holiday shall be the date on which such period begins, ends or on which such step or act is to be taken.

(b) All time periods and dates hereinbefore referred to may be altered by the mutual consent of the parties or the unanimous consent of all members of both negotiating teams as the case may be.

#### PROCEDURE FOR REOPENING OF NEGOTIATIONS

1. (a) Negotiations shall be reopened in the event that the Provincial Government grant to the University is either greater by more than 2 per cent or less by more than 2 per cent than the "projected Government grant" (as hereinafter defined) on which settlement or final position selection was based.

(b) If there has been full settlement of all items short of the Final Selection Procedure, "projected Government grant" shall be either

(i) The amount agreed upon by the negotiating teams, or failing such agreement

(ii) The arithmetic mean of the projections specified by the two parties as required under "Procedures and Timing," section 3(a)(ii).

(c) If Final Selection Procedure has been invoked and completed, then "projected Government grant" shall mean the amount of such projected grant in the Final Position statement which has been chosen by the Selection Officer.

2. (a) Reopened negotiations shall commence on the day following the receipt of advice from the Universities Commission as to the amount of the grant to the University;

(b) The procedures outlined above, including the time periods therein stipulated but adapted to the exigencies of the commencement date of reopened negotiations, shall apply *mutatis mutandis* to such reopened negotiations provided, however, that the Panels established pursuant to section 1(a) under "Procedures and Timing," shall remain, save for the deletion from Panel C of the Selection Officer, (if any) who has acted in the original negotiations.

#### PEOPLE

■ G. W. SADLER, Associate Professor of Mechanical Engineering, presented a paper at the 1971 Annual Meeting of the American Society of Heating, Refrigeration and Air-Conditioning Engineers held in Washington, D.C. in August.

■ M. I. HOWELL, Chairman of the Department of Physical Education, was a principal lecturer at the International Olympic Academy at Olympia, Greece in August. Dr. Howell also has been appointed Assistant Manager and Coach of Canada's national rugby team which is scheduled to tour Wales from September 13 to October 3.

■ C. W. HOBART, Professor of Sociology, will address a dinner meeting of the Alberta and North Chapter of the Public Personnel Association, Wednesday, September 29 at the Corona Hotel.

#### CERTIFICATE PROGRAMS

Applications for admittance to the University Department of Extension's five certificate programs are now being accepted.

The certificate programs are: Management Development, Personnel Administration, Management Science, Computer Programming, and Real Estate. All courses are offered in the evenings.

Management Development classes begin the week of October 4 and again during the week of January 10. Courses being offered are: Business Organization and Administration, Financial Accounting and Managerial Controls, Canadian Economic Development, Business Communications, Commercial Law, Marketing, Personnel Administration, Production Management, and Purchasing. The fee is \$100 per 50-hour course including textbooks and materials.

Personnel Administration courses being offered are: Business Organization and Administration, Canadian Economic Development, Personnel Administration, Techniques of Interviewing, Labour Economics, Training and Development of the Work Force, Labour Relations, and Salary and Wage Administration. Classes begin the week of September 27 and again during the week of January 10. The fee is \$100 per 50-hour course and \$65 per 30-hour course.

Four courses are being offered in the Management Science program. They are: Introduction to Management Science, Systems Analysis—Theory and Application, Techniques of Operations Research, and Case Studies and Implementation in Management Science. These classes begin the week of October 4 and again during the week of January 10. The fee is \$100 per 50-hour course.

Courses offered in the Computer Programming program are: Computer Fundamentals, Introduction to Systems Analysis, Scientific and Engineering Computing, COBOL Programming, Introduction PL/1, Advanced FORTRAN, and Advanced PL/1. These classes begin the week of September 27 and again during the week of January 10.

The fee varies according to the course, the type of computer used, and the number of class sessions—from \$55 to \$85 per course.

In the Real Estate program the following courses are being offered: Business Organization and Administration, Canadian Economic Development, Financial Accounting and Managerial Controls, Marketing, Business Communications, and Commercial Law. Classes begin the week of October 4 and again during the week of January 10. The fee is \$100 per 50-hour course. Other courses, not enumerated here, will be offered at more advanced levels in the program. They will be 30 hour courses and the fee for them will be \$65.

In addition to the certificate programs listed above, the Department of Extension also offers certificate programs in Local Government and Public Administration. Information about these programs is available through the Department, 439-2021, ext. 52.

Information and application forms for all programs may be obtained at the Department, 82 Avenue and 112 Street, or by telephoning 439-2021.

#### NOTICES

##### RICHARD EATON SINGERS

Auditions for the Richard Eaton Singers will be held Tuesday, September 14 at 8 p.m. in Room 345 of the Agriculture Building. Auditioning will be for all voices. Men are welcome.

##### ELECTRON MICROSCOPE

The Stereoscan S4, Scanning Electron Microscope (SEM), in the Department of Entomology is now operational.

Prospective users unfamiliar with Scanning Electron Microscopy should contact the Department office (telephone 432-4652) and ask for "General Instructions for SEM Users."

A film on Scanning Electron Microscopy should be available within the next two months from the Educational Media Division, Department of Extension, Corbett Hall.

Time on the Stereoscan can be reserved. For information, contact GEORGE BRAYBROOK, Room 273 Agriculture Building, or telephone 432-3716.

##### STAFF FEE DISCOUNT

Non-academic staff who take Department of Extension courses are reminded they are eligible for a fee discount. This applies only to full-time staff who are employed at the University at the time of registering for a course. A 10 per cent discount is available on those courses with restricted enrolment, and 50 per cent (not 5 per cent as previously stated in FOLIO) on courses with unrestricted enrolment. Application for discount must be made at the time of registration.

## THIS WEEK AND NEXT

### EDMONTON ART GALLERY

An exhibition of paintings by Edmonton artist Ihor Dmytruk will be on display until October 3.

The 17 winners of the Massey Medals for Architecture 1970 will be on display from September 15 to October 15. Included in the exhibition are the Coronation Swimming Pool and the Stanley Building, by Edmonton architect Peter Hemingway.

The Gallery is open Mondays, Tuesdays, Fridays, and Saturdays from 10 a.m. to 5 p.m.; Wednesdays and Thursdays from 10 a.m. to 10 p.m.; and Sundays and holidays from 1 to 5 p.m.

### SUB ART GALLERY

Recent work of Ron Kostyniuk is on display until September 24 at the SUB Art Gallery. A Young Edmonton Sculptors exhibition will continue through October 1. Gallery hours are 10 a.m. to 9:30 p.m. weekdays, 1 to 9 p.m. Saturdays, and 1 to 5 p.m. Sundays.

### FACULTY CLUB

Special events at the Faculty Club include the following. For reservations, telephone 432-4231.

*Friday, September 10. Downstairs.* TGIF—Barbecued Steaks and Chicken, \$3.50. *Upstairs.* Gourmet Special, Marinated Mushrooms and Snails, Flounder stuffed with Crab Meat, Lentil Salad, Nectarines with Raspberry Puree. \$12 for two.

*Saturday, September 11. Downstairs.* Turf and Surf, \$4. *Upstairs.* Gourmet Special, Marinated Mushrooms and Snails, Flounder stuffed with Crab Meat, Lentil Salad, Nectarines with Raspberry Puree. \$12 for two. Regular menu. Dinner 6 to 9 p.m. Dancing until midnight.

*Wednesday, September 15. Family Night.* Barbecued Chicken. Adults, \$1.75; children, \$1.25.

### INDIA SOCIETY

The India Society will present *Himalay ki Godmein*, with English subtitles, Saturday, September 11 in the Tory Building. Admission is \$1.25 for members and \$1.75 for non-members.

### FACULTY WOMEN'S CLUB

The Faculty Women's Club will have two membership receptions this fall. There will be a tea Saturday, September 11 from 2 to 4 p.m. and a coffee party Tuesday, September 14 from 8 to 10 p.m. Both events will be at the Faculty Club and are open to the wives of new staff members and to new women members of the academic staff.

### STUDENT CINEMA

*Bob & Carol & Ted & Alice* will be shown Friday, September 17 at the Students' Union Theatre. Show times are 6:30 and 9 p.m. Advance tickets are on sale at the SUB Information Desk for 50¢; admission is 75¢ at the door.

### RUGBY

The Golden Bear Rugby team will meet the Druids Saturday, September 18 at 3:30 p.m. at the South Side Athletic Field. The UBC Thunderbirds will play the Golden Bears, Saturday, September 18 at 2 p.m. at Varsity Stadium.

### NATIONAL FILM THEATRE

The National Film Theatre (Edmonton) will continue its fall series with the showing of *Open City*, an Italian film with English sub-titles, Sunday, September 19 at 7:30 p.m. at the Edmonton Art Gallery. The Theatre is operated under the auspices of the Canadian Film Archives, a division of the Canadian Film Institute. Films are open to members only. Membership, available at the door, is \$2 on the evening of joining and 75 cents for each film thereafter. Members' children are admitted for 25 cents to any program classified as Adult or Family entertainment. For further information, telephone ROXY TRAVERS, 484-4683.

### ACADEMIC STAFF MEETING

A general meeting of the Association of the Academic Staff of The University of Alberta will be held Thursday, September 23 at 8 p.m. in Room P-126, Physics Building.

### WEST '71—FIRST WESTERN CANADA JURY EXHIBITION

The exhibition will be held at the Edmonton Art Gallery from October 7 to 31, and is open to all residents of Western Canada. Eligible works may be in any medium, but the Gallery reserves the right to refuse works that might cause unusual handling problems due to size, weight, or fragility. Purchase awards totalling a minimum of \$3,500 will be made at the discretion of the Art Gallery Acquisition Committee. Available funds may be spent on the purchase of one or more accepted works. Entry forms will be sent on request.

## PERSONAL NOTICES

*Notices must be received by 9 a.m. the Friday prior to publication. Rate is seven cents per word for the first insertion and five cents per word for subsequent insertions ordered with the first. To avoid billing, notices MUST BE PAID IN ADVANCE. For assistance or order blanks, telephone Mrs. Adrienne Lent, 432-4991.*

### Accommodation available

- FOR RENT—One-bedroom suites, reduction for one year lease. 12411 Lansdowne Drive.
- FOR SALE—Country home by owner. Finest river view property in Edmonton area. 1½ acres, unique ravine setting. Fully landscaped, fieldstone terraced garden. Three bedrooms, hillside home. All rooms southern exposure. Secluded private location. 15 minutes University. 5 minutes Misericordia. Price \$75,000. 487-3698.
- FOR SALE—Riverbend. Lovely four-bedroom split-level featuring large L-shaped living and dining room. Spacious kitchen with ample cupboard space. Cozy family room with open fireplace and built-in bookshelves. Fully landscaped. Call Floyd Farrell, Weber Bros. Realty Ltd. 439-2056, 466-7369.
- FOR RENT—Three-bedroom bungalow, University vicinity. Rumpus room, garage, broadloomed living/dining area. Available late September. \$200/\$250/month unfurnished or furnished. 434-2817.

### Accommodation wanted

- WANTED TO PURCHASE—Home in Belgravia or Windsor Park. 432-6603 days.
- WANTED—Male graduate student to share furnished three bedroom apartment. Rent \$65. Call Don at 432-4372 or 454-7983.
- WANTED—Graduate or senior student to share large semi-furnished house in West End. Dave 484-0370 after 5 p.m.
- WANTED TO RENT—Graduate student couple needs house within walking distance to University. Michael 432-5845 or 433-4765.

### Automobiles and accessories

- FOR SALE—1969 Envoy Deluxe. Excellent condition. 433-5643.
- FOR SALE—1965 Austin 1100, 56,000 miles. 1959 Volkswagen, 98,000 miles. Robin 432-3772 or 435-6052.
- FOR SALE—1963 Volvo 544. Good condition. 433-2936 nights.
- FOR SALE—1966 Volkswagen, reasonable. Evenings 6-9. 432-7894.

### Goods and services

- STUDENTS' UNION CRAFT CENTRE—Commencing September 27, fall classes in ceramics, painting, weaving, fabric printing, batik and tie-dye, copper enamelling, mosaics, macrame and Christmas crafts. Information 432-4547 or 432-4271.
- FOR SALE—White wool East Indian rug 11' x 13', new condition \$550, sell \$300; 14' Ivory drapes \$75; stove \$50; dishwasher \$25; davenport \$30; heater \$10; single mattress \$15; 16' bench \$20; basket chairs \$5; bookcase \$10; workbench \$5; TV tables \$5; pole-lamp \$10; floor polisher \$25. 465-4348.
- SOCIAL WORKER REQUIRED for sectarian family agency. Work under supervision as Caseworker. Bachelor's Degree in Social Work or equivalent. State salary preferred. References. Apply in writing Jewish Family Services, 216 McLeod Building, Edmonton.
- FOR SALE—1969 Yamaha motorcycle, 100cc single, runs well. \$150. Tape recorder, 7" MONO, \$40. Royal typewriter, portable, \$35. 429-1095.
- FOR SALE—Encyclopaedia Britannica (1970 Edition), \$350. 433-4558.
- ONE WAY CHARTER FLIGHT Edmonton to London, September 28. \$137. Dennis, 433-0377 after 6 p.m.
- WANTED—Ride from Northgate to campus. Office hours. 432-4926.
- LESSONS IN PIANO, theory, singing, clarinet. Rhuanedd Meilen, L.A.R.M. 439-1853.
- COMPETENT PIANIST offer accompaniment for soloists or instrumentalists for practise purposes. University area. 439-1853.
- FOR SALE—Furniture: Bedroom, livingroom, kitchen, aquaria. Excellent condition. Moving. 433-5350.